

**FORM LM-30**  
**LABOR ORGANIZATION OFFICER AND  
EMPLOYEE REPORT**

This report is mandatory under P L 86-257 as amended Failure to comply may result in criminal prosecution fines or civil penalties as provided by 29 U S C 439 or 440

For Official Use Only

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number U <u>8855</u>	2 Fiscal Year Covered From <u>1</u> / <u>1</u> / <u>2004</u> Through <u>12</u> / <u>31</u> / <u>2004</u>
3 Name and address of person filing Name <u>THOMAS P HAYES JR</u> P O Box Bldg Room No if any _____ Street <u>6 BURL CT</u> City <u>BALTIMORE</u> State <u>MARYLAND</u> ZIP Code + 4 <u>21234</u>	4 Name file number and address of labor organization Name <u>PLUMBERS AND STEAMFITTERS</u> Labor Organization File Number <u>U.A. 486 526 810</u> P O Box Building and Room Number if any _____ Street <u>7830 PHILADELPHIA RD</u> City <u>BALTIMORE</u> State <u>MARYLAND</u> ZIP Code + 4 <u>21231</u>
5 Position in labor organization <u>BUSINESS AGENT</u>	

Enter appropriate data below if during the past fiscal year you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A Held an interest in engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6 Name and address of Employer (including trade name if any) Name _____ Trade Name if any _____ P O Box Bldg Room No if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7 a. Nature of Interest, Transaction or Income _____ 7 b Amount _____

Signature

15 Signature and verification The undersigned declares under penalty of Perjury and other applicable penalties of the law that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is to the best of the undersigned's knowledge and belief true correct and complete (See the section on penalties in the instructions)

Signed Thomas P. Hayes Jr. On 8-11-05 410-882-6481  
Date Telephone Number

Name of Person Filing

THOMAS P HAKES JR

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

8 Name and address of Business (including trade name if any)

Name COLUMBIA PARTNERS

Trade Name if any

P O Box Bldg Room No if any

Street 1775 PENNSYLVANIA AVE NW

City WASHINGTON D.C.

State ZIP Code + 4 20006

9 Business deals with

☐ a Labor Organization☒ b Trust☐ c Employer

10 If 9 b or 9 c is checked give trust or employer's name

Name PEUMBERS 3 STEAMFITTERS

Trade Name if any TRUST FUNDS

P O Box Bldg Room No if any

Street 6650 BELLEVUE ROAD

City BALTO

State MD ZIP Code + 4 21206

11 a Nature of such dealing

CONTRACT FOR INVESTMENT SERVICES

11 b Approximate dollar value of such dealing

DON'T KNOW

12 a Nature of interest held or income received

DINNER

12 b Amount

\$90.00

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

13 a Name and address of Employer or Labor Relations Consultant (including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

14 a Nature of payment

13 b Is the Business an Employer ☐ or Consultant ☐ ?

14 b Amount of payment

Name of Person Filing

THOMAS P. HAYES JR

File Number U

B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from selling or leasing to or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent or (2) any part of which consists of buying from or selling or leasing directly or indirectly to or otherwise dealing with your labor organization or with a trust in which your labor organization is interested

## 8 Name and address of Business (Including trade name if any)

Name U.A. LOCAL 486

Trade Name if any

P O Box Bldg Room No if any

Street 1201 66<sup>th</sup> STREET

City BALTO.

State MD. ZIP Code + 4 21237

## 9 Business deals with

☒ a Labor Organization☐ b Trust☐ c Employer

## 10 If 9 b or 9 c is checked give trust or employer's name

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

## 11 a Nature of such dealing

LOCAL 486  
APPRENTICE TRAINING  
SCHOOL

## 11 b Approximate dollar value of such dealing

## 12 a Nature of interest held or income received

TEACH RIGGING TO  
APPRENTICES

## 12 b Amount

\$760.00

C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value

## 13 a Name and address of Employer or Labor Relations Consultant (Including trade name if any)

Name

Trade Name if any

P O Box Bldg Room No if any

Street

City

State ZIP Code + 4

## 14 a Nature of payment

## 14 b Amount of payment

13 b Is the Business an Employer ☐ or Consultant ☐ ?